

# ***Tara's Limo and Airport Service Inc***

## **Zero-Tolerance Policy**

Tara's Limo , maintain a zero-tolerance policy on the use of drugs and/or alcohol, we do not discriminate based on race, religion, color, age, sex, national origin, disability, sexual orientation, veterans status, genetic information or any condition or status protected by law. Immediately upon receiving a passenger-credible complaint regarding discrimination or the use of drugs and/or alcohol by a driver, we shall suspend the respective driver and conduct an investigation into the allegation. The suspension shall remain in place throughout the duration of the investigation. Any driver found to have violated the company's zero-tolerance policy shall be prohibited from engaging as a driver for Tara's Limousine and will immediately be dismissed from its duty as a driver for Tara's Limousine.